



## YFA REPRESENTATIVE COUNCIL MINUTES

### January 29, 2020

Meeting is called to order at 3:04 pm

**QUORUM** [X]

#### **EXECUTIVE BOARD**

President	Shelley Akiona	[X]
Vice President/CC	Erik Andar	[X]
Vice President/MJC	Iris Carroll	[X]
Budget Analyst	Cece Hudelson	[ ]
Secretary	Brian Greene	[X]
Treasurer	Larry Scheg	[X]
MJC College Council	Ross McKenzie	[ ]
Rep At-Large/MJC	Steve Choi	[X]
Rep At-Large/MJC	Tom Nomof	[X]
Rep At-Large/CC	Craig Johnston	[X]

#### **Other Positions:**

Faculty Liaison:	Allan McKissick	[X]
Lead Negotiator:	Jim Sahlman	[X]

#### **REP COUNCIL**

Agriculture/Environmental Sciences: Mike Morales	[X]
Allied Health: Jill Ramsey	[X]
Arts/Humanities/Comm: Haleh Niazmand	[Zoom]
Family/Consumer Sciences: Amy Carnahan-Cook	[X]
Behavioral/Social Sciences: Steve Choi	[X]
Business: Linda Kropp	[Zoom]
Library/Learning Resources: Iris Carroll	[X]
Physical/Recreation/Health Ed: Demitrius Snaer	[ ]
Literature/Language Arts (A): Optimism One	[X]
Literature/Language Arts (B): Johanna Isaacson	[X]
Science/Math/Engineering: Tom Nomof	[X]
Science/Math/Engineering: Hardev Dhillon	[X]
Special Programs (EOPS/DSPS): Ben Riley	[X]
Student Services/Counseling: Hanna Louie	[X]
Technical Education: Tim Vaughn	[X]
CC Rep A At-Large: Vacant	[ ]
CC Rep B At-Large: Laureen Campana	[Zoom]
CC Part-Time At-Large: Thad Waterbury	[ ]
MJC Part-Time At-Large: Bill Holly	[X]

#### **Guests**

- Darin Gharat, YCCD Board Member (3:00 to 3:20 pm)

Darin discussed his background, the necessity of a new bond measure targeted to restoring existing infrastructure, and ways faculty can support the Board.

- Sarah Schrader, VPCAS & Jennifer Zellet, VPI (3:20pm)—RAM Development Update

Recent changes include: clarifying that the model must be strategic, widely promoting a perception of fairness; rewards efficient use of funds, with carryover savings remaining at each site from year to year. The model also reinforces that there is a direct connection between base funding and FTES. Described the status of institutional costs, which are district-wide costs taken off the top before budget allocation (e.g. liability insurance, utilities, board elections, etc.).

- Welcomed Johanna Isaacson as the new Lit & Lang (B) rep, replacing Michael Akard who is on sabbatical.

#### **Consent Agenda**

- Approve minutes of December 11, 2019 \*
  - Moved by Hanna and seconded by Hardev to approve the minutes from the December meeting. Passed unanimously.

### **Discussion/Action/Continuing Projects**

- Three-Year YFA Full-Time Dues Increase-Reps Report Back / Next Steps.
  - Feedback from members:
    - Support for moving to percentage-based dues
    - Is there a ceiling for building a war chest?
    - Questions regarding what other unions charge for dues
    - A need for more rationale as to why changing the dues is needed at this time.
    - Suggestion to raise dues a small amount while reviewing moving to a percentage-based system. Concern about changing dues more than once.
    - Consider including information on the handout regarding a summary of grievances YFA addresses on a regular basis.
  - **ACTION:** Steve, Jim, Larry and Linda to review dues structure and bring forward a recommendation to next month's Rep Council meeting.
- YCCD Policy & Procedure 6325: Payroll \* - Erik Andal
  - Lots of discussion in policy and procedures regarding the proposed language for 6325, which governs payroll deductions. YFA found the initial language was not within the law and changes have been made such that the proposed revisions now comply with the law. In the case of a dispute regarding the overpayment of wages, the District must obtain a court order prior to garnishing wages.
- Part-Time Faculty Membership Drive – Shelley Akiona / Brian Greene / Steve Choi
  - We currently have seven part-time members. To recoup losses from Janis we need approximately 70 part-time members. Discussion about how to recruit part-time members. Rep Council members are encouraged to reach out to part-time faculty in their circle and ask them to join.
    - **ACTION:** Brian, Optimism and Steve to develop a part-time faculty specific handout highlighting what YFA is doing (past & current) for part-time faculty. Will distribute to Rep. Council members to use for recruitment.

### **Announcements, Updates, Reports, and Other Business**

- President's Update (District Council/DFAC)—Shelley Akiona
  - Accreditation Volunteers—Shelley Akiona
    - Chancellor Yong has invited interested faculty to put their names forward to serve on ACCJC site visit teams. Obtain approval from your dean and then notify your president of your desire to serve.
  - YFA Elections—Geri Wend
    - The following positions are up for election this semester:
      - MJC Vice President/Grievance Officer – Exec Board
      - Secretary/Membership Dues Coordinator – Exec Board
      - MJC College Council Rep – Exec Board
      - Member At-Large/MJC #1 – Exec Board
      - Member At-Large/College Council Rep – Exec Board
      - Columbia College Rep A At-Large – Rep Council
      - Adjunct At-Large Rep/MJC – Rep Council
- Negotiations Update—Shelley Akiona/Jim Sahlman
  - The first negotiation meeting of the semester took place. The teams are making slow but steady progress towards a new compensation model.

**Adjourned:** 5:15

**Highlights:**

- Trustee Darin Gharat, MJC VPCAS Sarah Schrader and MJC VPI Jennifer Zellet met with the Rep Council regarding the state of the District and the new Resource Allocation Model (RAM).
- The proposed Payroll policy update clarifies that a court order is required prior to the District garnishing wages.
- YFA will be kicking off a part-time faculty membership drive in the coming weeks. Benefits of membership and notable recent accomplishments include:
  - Voting on officers and new contracts
  - Raised PTOL schedule 14%-22% in the current contract.
  - Working towards paid office hours for adjunct faculty.

Remember part-time dues are now a flat \$25/month.

- Per the Bylaws, Rep Council is reviewing full-time dues to ensure the union is on solid fiscal footing going forward.
- Upcoming elections this spring for the following officers and representatives. Considering running for one of these valuable positions:
  - MJC Vice President/Grievance Officer – Exec Board
  - Secretary/Membership Dues Coordinator – Exec Board
  - MJC College Council Rep – Exec Board
  - Member At-Large/MJC #1 – Exec Board
  - Member At-Large/College Council Rep – Exec Board
  - Columbia College Rep A At-Large – Rep Council
  - Adjunct At-Large Rep/MJC – Rep Council
- It was reported that SLOs are being removed from the ACCJC accreditation standard regarding faculty evaluations.