



YFA REPRESENTATIVE COUNCIL MINUTES November 13, 2019

Meeting is called to order at 3:10

QUORUM [X]

EXECUTIVE BOARD

President	Shelley Akiona	[X]
Vice President/MJC	Iris Carroll	[X]
Vice President/CC	Erik Andal	[X]
Budget Analyst	<i>(Vacant)</i>	[]
Secretary	Brian Greene	[X]
Treasurer	Larry Scheg	[X]
MJC College Council	Ross McKenzie	[]
Rep At-Large/MJC	Steve Choi	[]
Rep At-Large/MJC	Tom Nomof	[X]
Rep At-Large/CC	Craig Johnston	[X]

Other Positions:

Faculty Liaison:	Allan McKissick	[X]
Lead Negotiator:	Jim Sahlman	[]

REP COUNCIL

Agriculture/Environmental Sciences: Mike Morales	[X]
Allied Health: Jill Ramsey	[]
Arts/Humanities/Comm: Haleh Niazmand	[X]
Family/Consumer Sciences: Amy Carnahan-Cook	[]
Behavioral/Social Sciences: Steve Choi	[]
Business: Linda Kropp	[X]
Library/Learning Resources: Iris Carroll	[X]
Physical/Recreation/Health Ed: Demetrius Snaer	[X]
Literature/Language Arts (A): Optimism One	[X]
Literature/Language Arts (B): Michael Akard	[X]
Science/Math/Engineering: Tom Nomof	[X]
Science/Math/Engineering: Hardev Dhillon	[X]
Special Programs (EOPS/DSPS): Ben Riley	[]
Student Services/Counseling: Hanna Louie	[X]
Technical Education: Tim Vaughn	[Zoom]
CC Rep A At-Large: Vacant	[]
CC Rep B At-Large: Laureen Campana	[X]
CC Part-Time At-Large: <i>(Vacant)</i>	[]
MJC Part-Time At-Large: Bill Holly	[X]

Consent Agenda

- Approve minutes of October 16, 2019 Meeting *
- Councils & Committees – YFA Representation
 - Appoint Mike Morales to the MJC Facilities Council, Steve Miller to the MJC/YFA Elections Committee and Greg Housman to the Instruction Council.
 - Motion by Iris, seconded by Linda, to approve the consent agenda. Passed unanimously.

Discussion/Action/Continuing Projects

- Bylaws: Recommendations/Updates—Shelley Akiona/Steve Choi/Iris Carroll * - Article 3: Membership - Article 4: Dues, Fees & Assessments (Part-Time Dues/Membership Terms)

Discussion surrounding the proposed flat fee amounts for part-time members. Benefits of moving to a flat fee include: would enable YFA/Payroll to automate the payment process, allow part-time faculty to join immediately each term they had a teaching assignment, and easily pause payments any term part-time faculty didn't have a teaching assignment. Several representatives reported support from their constituents for the lowest proposed amount (e.g. \$25).

- Motion by Linda and seconded by Haleh to amend the proposed language to include the language "not to exceed ten pay periods per fiscal year." Passed unanimously.

- Motion by Haleh, seconded by Laureen, to amend the proposed language to set the dues amount at \$25 per pay period. Passed unanimously.
- Motion by Linda, seconded by Haleh, to change references to the word “Union” in the Bylaws to “Association.” Passed unanimously.
- Motion by Iris, seconded by Hanna, to accept the proposed language on articles 3 and 4, as amended, and submit to the membership for ratification. Passed unanimously.

- DFAC: Resource Allocation Model Discussion (RAM) – Shelley Akiona *

Discussion about how General Fund money coming to the District is allocated. The District takes its share and the remainder is divided 85/15. There is apparently some uncertainty about where the ratio is documented.

Reviewed documents under consideration by the DFAC labeled Resource Allocation Model (RAM) and Institutional Costs. Documents were shared with the agenda as attachments. Noted that the language in the resource allocation characteristics documents focuses on efficiencies and that any such burden isn’t shouldered disproportionately by faculty.

ACTION: Representatives to send Shelley feedback on the RAM document by Wednesday, Nov. 19.

Announcements, Updates, Reports, and Other Business

- 2020/21 Academic Calendar Update—Shelley Akiona

At tonight’s Board meeting, the Chancellor is putting forward single status quo calendar for the 2020-21 year. An academic senate task force is being assembled to look at calendar options going forward.

- District Council Update (Policies & Procedures/Bond Survey)

For the first time in a long time, all faculty seats are now occupied on the District Council. Two Policies of note:

- BP 6325 (relating to Payroll) was considered and YFA found to not be in alignment with current law in regards to paying back overpayment. This policy and procedure was pulled.
- BP 7250 An administrator who had not previously acquired tenure and comes to the end of their appointment, can retreat to faculty if there is a faculty vacancy where minimum qualifications are met. This policy was discussed at the Board of Trustees’ policy committee meeting earlier this week and was pulled for review and discussion with Academic Senates.
- Current policy allows fundraising on campus with approval from the president. The initial proposal involved eliminating that language with, initially, no replacement language. The revision has been held pending further review.

The survey to gauge community appetite for another district-wide bond measure will be conducted soon.

- Update on Strike Pay Claims and Benefits Deductions—Iris Carroll

65 Faculty had strike pay claims denied. While YFA is not representing them per the terms of the Tentative Agreement MOU, we are providing faculty with information to help them decide if they want to proceed with individual claims. During recent research into this issue we determined two new issues:

- The strike was in November and the pay deduction took place in January, which potentially gives all faculty who had strike pay deductions a right to make a claim since any deductions must be made in the same pay period that work was not performed.
- PTOL payments are required by Ed Code to be paid by the 8th of the subsequent month, whereas YCCD currently pay on the 10th.

In addition, STRS reports for 2019 are now available. Some faculty are reporting that less than a full year of service credit was applied as a result of participating in the two-day strike.

- Negotiations Update—Shelley Akiona/Jim Sahlman

Negotiation meeting dates have been established through February.

- Reports from Councils and Committees Reps

- MJC Facilities:

- Task force is being established at MJC to look at moving to a smoke-free campus
 - Discussion about adding new electric vehicle charging stations
 - Moving the credit card parking permit dispenser
 - Discussion surrounding the use of ADA desks on campus.

- MJC College Council: President Houpis is reconvening the Educational Master Plan team and also convening a team to update the *Engaging All Voices* document.

- Other--Anyone

Adjourned: 4:58 pm

Highlights:

- The Representative Council voted unanimously to submit to the membership a Bylaws revision to amend articles 3 and 4, including setting the part-time flat fee dues at \$25 per pay period, capped at ten pay periods per year. Shelley will be sending an email to all YFA members soon notifying them that a ratification for these revisions will be sent out for voting before the end of the term. The \$25 part-time dues will become effective upon ratification.
- At tonight's (Nov. 13th) Board meeting, the Chancellor is putting forward a single status quo calendar for the 2020-21 year.
- Instructions and forms for faculty involved in the strike pay claims will be distributed soon.
- YFA is watching several Board policies moving through the revision process, including BP 6325 and BP 7250. Reminder to all faculty to assist in the review of proposed board policies distributed by our Policies and Procedures Committee representatives, especially in areas of faculty expertise and interest.